



# Sustainable Procurement Statement

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# Introduction

At Kroll, our values—excellence, ambition, courage, inclusion, innovation and **One Team, One Kroll**—are at the core of who we are and how we interact with our people, clients, partners and within the communities we serve. We owe our success to a dedicated focus on promoting inclusivity and diversity, protecting our environment, empowering our people to make positive change and operating with transparency and good governance, including in our sourcing and procurement program.

Through this procurement statement, we aspire to make our operations more sustainable by:

- Upholding the laws and regulations of the respective countries we operate in;
- Endorsing high standards of economic, social, ethical and environmental practices;
- Identifying and moderating risks associated with our procurement process; and
- Communicating our policy with stakeholders (internal and external) and raising awareness among our suppliers of goods and services.

# Supplier Expectations

We expect suppliers of goods and services to strive for these same high standards and embody Kroll values by:

# Sustainability

- Complying and adhering to all applicable environmental laws in respective countries/jurisdictions; and
- Undertaking initiatives to promote greater environmental responsibility, such as:
  - Responsible waste management and disposal;
  - Reduction of greenhouse gas and other emissions harmful to the environment; and
  - Conservation of non-renewable natural resources.

# Inclusion and Diversity

- Providing a respectful, safe and inclusive work environment that promotes equity;
- Committing to advancing inclusion and diversity practices and building more inclusive and supportive workplaces; and
- Enabling opportunities for direct and indirect purchasing of goods and services from small and diverse businesses.

## Compliance

- Acting ethically and with integrity in all aspects of their business and obeying all relevant international and domestic laws regarding ethical business practices;
- Respecting labor and human rights by ensuring that child labor, forced labor, slavery and human trafficking are not taking place in their supply chains and business; see Section 4.2 of the [Kroll Third Party Code of Business Conduct and Ethics](#);
- Adhering to applicable privacy laws and principles and honoring the privacy rights and reasonable expectations of individuals whose data they possess; and
- Demonstrating the existence of procedures to prevent:
  - Money laundering;
  - Fraud, bribery and corruption;
  - Conflicts of interest; or
  - Data Security issues.

## Conclusion

We understand that procurement performance is a continuous process and recognize the contribution of our suppliers in our journey to become more sustainable.

For more information on Kroll's overall Corporate Social Responsibility initiatives, click [here](#).