

REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT

"Report Card" Summarizing the Monitor's Evaluation of Compliance
With the Consent Decree over the Life of the Consent Decree

	ASSESSMENT OF COMPLIANCE																																																													
	INITIAL TERM																				EXTENSION PERIOD																																									
	YEAR 1				YEAR 2				YEAR 3				YEAR 4				YEAR 5				YEAR 6			YEAR 7			YEAR 8																																			
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30																																
II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY																																																														
A. TEAMS II [Computer Information System]																																																														
40	Access by Police Commission, Inspector General & Chief of Police																							DW	✓			✓																																		
41	Information to be Contained in TEAMS II (Design Assessment)																																																													
	a) Use of Force Reporting																							DW		✓																																				
	b) Canine Bites																																																													
	c) Officer-Involved Shootings																																																													
	d) Other Lethal Uses of Force																																																													
	e) Injuries and Deaths Reviewed by Use of Force Review Board																																																													
	f) Vehicle Pursuits and Traffic Collisions																							DW		✓																																				
	g) Complaint Form 1.28 Investigations																							DW		✓																																				
	h) Result of Adjudication of Investigations																																																													
	i) Written Complaints																																																													
	j) Commendations and Awards																							DW		✓																																				
	k) Criminal Arrests and Investigations Against LAPD Employees																																																													
	l) Claims and Lawsuits Against the City																							DW		✓																																				
	m) Civil Lawsuits Against LAPD Officers																							DW		✓																																				
	n) Arrest Reports, Crime Reports, and Citations																							DW		✓																																				
	o) Personnel Information from Evaluations																																																													
	p) Training History and Weapons Qualifications																							DW		✓																																				
	q) Management and Supervisory Actions																																																													
42	Input of Historical Data into TEAMS II																																																													
43	Data Analysis Capabilities																																																													
44	Linking and Cross-Referencing of Data																																																													
45	Approved Design Document																										X	DW	DW																																	
46	Implementation of Protocol for Using TEAMS II (Incl. for Supervision & Audit Purposes)																																																													
	a) Supervisor Review of TEAMS II Data																																																													
	b) Intensive Review of Officer's Performance																																																													
	c) LAPD Managers Review of TEAMS II Data																																																													
	d) Guidelines for Reviews																																																													
	e) Guidelines for Managerial Actions																																																													
	f) TEAMS II Used to Determine When an Audit is Necessary																																																													
	g) TEAMS II Used as Tool for Selecting Officers																																																													
	h) Actions Taken Result from Relevant and Appropriate Information																																																													
	i) TEAMS II Implementation included in Annual Personnel Performance Evaluations																																																													
	j) Access for Police Officers																																																													
	k) Review and Comparisons for At-Risk Behavior																																																													
	l) Routine and Timely Documentation of Actions Taken																																																													
	m) Review of Transferred Officer																																																													
47	Protocol Requirements																																																													
48	Training (re: Use of TEAMS II and Protocol Implementation)																																																													
49	Data Capture & Retention																																																													
50	a) TEAMS II Design Approved 30 Days after Submission to DOJ																																																													
	b) Approval of Use Protocols 15 Months after Approval of Design																																																													

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	✓ = Compliant ✗ = Non-compliant NR = Not Required at this Time NYE = Not Yet Evaluated																													
	c) Beta of TEAMS II Available 12 Months after Approval of Design																													
	d) Computer Program and Hardware Operational for Beta of TEAMS II																													
	e) TEAMS II Fully Implemented 21 Months after Approval of Design																													
51	Use of TEAMS I Data for Decision Making																													
	a) Selection of Officers for Assignment to CIID or as PSB Investigators																													
	b) Selection of Officers as FTOs or for Gang Units																													
	c) Officers Transferred into New Divisions or Areas																													
	d) Document Consideration of Sustained Administrative Investigations, Adverse Judicial Findings or Discipline																													
52	TEAMS II Modifications Process																													
B. Management and Coordination of Risk Assessment Responsibilities																														
53	Human Resources Bureau Responsibilities re: Risk Assessments																													
C. Performance Evaluation System																														
54	Annual Performance Evaluation System Developed & Implemented																													
III. INCIDENTS, PROCEDURES, DOCUMENTATION, INVESTIGATION, AND REVIEW																														
A. Use of Force																														
55	OHB Conduct all Categorical Use of Force Admin. Investigations																													
56	OHB Attend / Investigate all Categorical Use of Force Incidents																													
57	LAPD Conduct Criminal Categorical Use of Force Investigations																													
58	LAPD Notify DA of Shooting Incident or Death in Police Custody																													
59	LAPD Cooperate with DA at Scene of Incident																													
60	Individual Attorneys for Officers Involved in OIS Incidents																													
61	Separate Statements of Officers Involved in OIS																													
62	a-i) Supervisory Oversight for CUOF Incidents (7 Day Requirement)																													
62	a-ii) Supervisory Conduct for CUOF Incidents Considered for Performance Appraisal																													
62	b-i) Supervisory Oversight for Search Warrants (7 Day Requirement)																													
62	b-ii) Supervisory Conduct for Search Warrants Considered for Performance Appraisal																													
63	Confidential Psychological Evaluation for Officers in Deadly Categorical UOF Incident																													
64	a) Officer History Considered for Non-Disciplinary Action in CUOF																													
	b) Officer History Considered for Disciplinary Action in CUOF																													
65	Requirement to Report Non-Categorical Uses of Force																													
66	UOF Report Revised																													
67	Commission Review Categorical UOF																													
68	Non-Categorical Use of Force Investigations																													
69	a) Review of Categorical UOF by Review Board																													
	b) Non-Categorical UOF Review																													
B. Search and Arrest Procedures																														
70	a) Review & Approval of Booking Recommendations/Arrests by WC for Completeness and Authenticity																													
	b) Evaluation of Penal Code 148 et al. Incidents																													
	c) Supervisor's Performance Evaluations Consider Quality of Supervisory Review																													
71	Supervisory Review of Search Warrants and Ramey Warrants																													

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a) Review for Completeness and Authenticity					✓				✗		✗					✗				✗				✗				✗		
b) Appropriate, Legal and in Conformance with Policy					✓				✓		✓					✗				✗				✗				✗		
c) Supervisory Review					✗				✗		✗		✗			✗				✗				✗				✗		
72 Search Warrant Log					✗				✗		✗					✓								✗				✗		
73 WC Inspection & Interview of Detainees & Arrestees					✗															✓										
C. Initiation of Complaints																														
74 Receipt/Maintenance of Complaints					✓		DW	✗			✗					✗														
a. Methods of Making Complaints																					✓		✓							✓
b. Anonymous Complaints																					✓		✓							✓
c. LAPD HQ or stations, PC, IG																					✓		✓							✓
d. Distribution of Materials (locations and languages)																✓					✓		✗							✓
e. Distribution of Material Upon Request																					✓		✓							✓
f. Assignment of Case Number																✓					✓		✓							✓
g. 24-hour Toll-free Complaint Hotline					✓		✓									✗					✗		✗							✓
h. Prohibition on requesting complainant to sign waiver																				✓	✓		✓							✓
75 Initiation of Complaint Form 1.28					DW		DW	✗			✓					✓				✓	✓		✓							✓
76 Civil Lawsuits Alleging Misconduct of LAPD					✓			✓								✓					✓		✓							✓
77 Arrest/Litigation Involving Officer					✓			✓								✓					✓		✓							✓
78 Requirement to Report Officer Misconduct							DW	✗			✓					✓					✓		✓							✓
D. Conduct of Investigations																														
79 IAG Review of Complaints "Face Sheet"					✗		✗	✗			✗	✓				✓					✓		✓							✓
80i CUOF Investigations																														
a) Tape-Record / Videotape Interviews					✗		✓	✗			✗					✗				✓	✓		✓					✓		✓
b) Canvassing and Interviewing of Witnesses / Complainants					✓		✓	✗			✗					✓				✓	✓		✓					✓		✓
c) Group Interviews Prohibited					✓		✓	✗			✗					✗				✓	✓		✓					✓		✓
d) Not applicable																														
e) Interview All Supervisors					✓		✓	✓			✗					✓				✗	✓		✓					✓		✓
f) Collect and Preserve Evidence					✗		✓	✗			✗					✗				✗	✗		✗					✓		✓
g) Identify and Report All Inconsistencies					✓		✓	✗			✗					✗				✗	✗		✓					✓		✓
80ii IAG/PSB Investigations of Complaints																														
a) Tape-Record / Videotape Interviews					✗		✗	✗			✗					✓				✓	✓		✓							DW
b) Canvassing and Interviewing of Witnesses / Complainants					✓		✓	✓			✓					✓				✓	✓		✓							
c) Group Interviews Prohibited					✓		✗	✓			✓					✓				✓	✓		✓							
d) Notify Involved Officers & their Supervisors					✓		✗	✓			✓					✓				✓	✓		✓							
e) Interview All Supervisors					✓		✓	✓			✓					✓				✓	✓		✓							
f) Collect and Preserve Evidence					✗		✗	✓			✗					✗				✗	✓		✓							DW
g) Identify and Report All Inconsistencies					✓		✓	✓			✓					✓				✓	✓		✓							
81i Non-Categorical Uses of Force Investigations					DW																									
a) Group Interviews Prohibited							✗				✓									✓										
b) Interview All Supervisors							✓				✓									✓										
c) Collect and Preserve Evidence							✗				✓									✓										
81ii Chain of Command Investigations of Complaints					DW																									
a) Group Interviews Prohibited							✗	✗			✓					✓				✓	✓		✓					✓		✓
b) Interview All Supervisors							✗	✗			✓					✓				✓	✓		✓					✓		✓
c) Collect and Preserve Evidence							✗	✗			✓					✓				✓	✓		✓					✓		✓
82 Collateral Misconduct Investigations					DW		✓	✓			✓					✓				✓	✓		✓							
83 TEAMS II Access					NR						NR									NR			✓							✓

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E. Adjudicating Investigations																														
84 Standards for Credibility Determinations							✗		✗			✗				✗			✓		✓	✓	✓							✓
85 Adjudication of Complaint Form 1.28 Investigations																														
a) Adjudication Based on a Preponderance of the Evidence					✓	✓	✓		✓			✓				✓	✗		✓		✗	✓	✓				✓	✓		✓
b) Adjudication of All Allegations Prior to Complaint Closure					✓	✓	✓		✓			✓				✗	✗		✓		✗	✓	✓				✓	✓		✓
86 Withdrawal/Anonymous Complaint Investigations					DW	✓	✓		✓			✓				✓			✓		✓		✓							
87 Timely Complaint Investigations					✓	✓	✓		✗			✓				✓			✓		✓		✓							
F. Discipline & Non-Disciplinary Action																														
88 Chief's Discipline Report to Commission and IG			✗	✗	✗	✗	✗		DW	✗	DW		✓			✓			✓		✓		✓							
89 a) IG Review Discipline Report			✓	✓	✓	✓	✓		DW	✗	✗		✓			✓			✓		✓		✓							
b) Commission Review/Assess Discipline Report			✗	✗	✗	DW	✗		✗	✗	✗		✓			✓			✓		✓		✓							
c) PC Assessment Considered Part of COP Annual Review					NYE				DW		✓		DW			DW			✓											
90 Manager Review Complaint Form 1.28 Investigations					✓	✓	✓		✓			✓				✗			✓		✓		✓							✓
91 Complaint Resolution Notification					✗	✗	✗		✗			✗				✓			✓		✓		✓							
92 Anti-Retaliation Policy			✓			DW	✗				✗		✗			✗			DW	DW										
G. Professional Standards Bureau (Internal Affairs Group)																														
93 Complaint Investigations					✓	✓	✓		✓			✓				✓			✓		✓		✓							
94 Reallocate Investigations from Chain-of-Command Supervisors					DW	✓	✓		✓			✓				✓			✓		✓		✓							
95 Filling Investigator Positions			✗		✓	✓	✗		✗			✓				✓			✓		✓		✓							
96 Chief Misconduct Complaints						DW	DW		✓			✓				✓			✓		✓		✓							
97 Scheduled Integrity/Sting Audits			✓		✓	✓	✓		✗			✓				✓			✗		✗		✓				✓			✓
98 Hiring of IAG Investigators/Supervisors			✓		✓	✓	✓		✓			✓				✓			✓		✓		✓							
99 IAG Terms of Duty			✓		✓	✓	✓		✓			✓				✓			✓		✓		✓							
100 IAG Evaluations					✓	✓	✗		✓			✓				✓			✓		✓		✓							
101 Referral of Criminal Conduct			✓			✓	✓		✓			✓				✓			✓		✓		✓							
H. Non-Discrimination Policy and Motor Vehicle and Pedestrian Stops																														
102 Non-Discriminatory Policy and Assessment of Discrimination in Motor Vehicle & Pedestrian Stops			✗	✗	✗	✗	✓		DW	DW	DW	DW	DW	DW		DW			DW		DW	DW					DW			DW
103 Use of Discrimination in Stops/Detention			✗	✗	✗	✗	✓		DW	DW	DW	DW	DW	DW		DW			DW		DW	DW					DW			DW
104 Motor Vehicle Stop Reports			✗	✗	✗	✗	✗		DW	DW	DW	✓				✗			✓		✓		✓				✗			DW
105 Pedestrian Stop Reports			✗	✗	✗	✗	✗		DW	DW	DW	✓				✗			✓		✓		✓				✗			DW
IV. MANAGEMENT OF GANG UNITS																														
106 a) Gang Coordination					✗	✗	✗		✗			✗				✓														
b) Eligibility Criteria for Selection of Gang Non-Supervisory Officers					NYE	✗	✗		✓			✓	✓			✓			✓		✓		✓							
c) Eligibility Criteria for Selection of Gang Supervisors					NYE	✗	✗		✓			✓	✓			✓			✓		✓		✓							
d) Tour of Duty Limitations for Gang Supervisors and Officers					✓		✗	✗	✗			✗	✗			✗			✗		✓		✓							✗
e) i) Detention, Transportation, Arrest, Booking and Charging of Gang Arrestees			✗		✗	✗	✓		✓			✓				DW	✗		✗		✗		✗				✗			✓
ii) Class A or C Uniforms for Gang Officers			✓		✓	✓	✓		✓			✓				✓			✓		✓		✓							
iii) Marked Police Vehicles for Gang Officers			✓		✓	✓	✓		✓			✓				✓			✓		✓		✓							
iv) Gang Officers Check Out and Return Field Equipment from Area Kit Room					✗	✗	✗		✓			✓				✗			✓		✓		✓							
v) Gang Officers Attendance for Patrol Roll Calls						✓	✓		✓			✓				✓			✓		✓		✓							
vi) Gang Unit Activities Out of Area Station						✓	✓		✓			✓				✓			✓		✓		✓							
vii) Gang Arrestees/Witness Interviewed at Night at Primary Area Station			✓		✓	✓	✓		✓			✓				✓			✓		✓		✓							
f) Role of Gang Unit Supervisor					✗	✗	✗		✓			✓				✗					✗		✗							✗
g) Role of Gang Area Managers					✗	✗	✗		✓			✓				✗					✗		✗							✗

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h) Role of Bureau Gang Coordinator					X		X		X					X																	
107 a) Eligibility Criteria for Work in Gang Units																															
b) Selection Process for Gang Unit Personnel																															
c) Supervisory Review of Incidents & Impact on Eligibility to Remain in Gang Unit																															
V. CONFIDENTIAL INFORMANTS																															
108 Procedures for the Handling of Informants					X		X		X																						
109 Confidential Informants Database					X																										
110 Confidential Informant Manual					X		X		X																						
VI. DEVELOPMENT OF PROGRAM FOR RESPONDING TO PERSONS WITH MENTAL ILLNESS																															
111 Evaluation of Other Successful Programs																															
112 a) Report to Police Commission on Police Contact with Mentally Ill																															
b) Report to City Council and Mayor on Police Contact with Mentally Ill																															
113 Audit of Police Contact with Mentally Ill																															
VII. TRAINING																															
A. Field Training Officers Program																															
114 Eligibility Criteria for FTO																															
115 FTO De-selection																															
116 FTO Training Plan																															
B. Training Content																															
117 Police Integrity Training Requirements																															
118 Public Members on Board of Rights																															
119 Tuition Reimbursement																															
120 Communication of Training Suggestions																															
C. Supervisory Training																															
121 Supervisory Training Requirements																															
122 Regular and Periodic Supervisory Training																															
123 Supervisory Investigations Training																															
VIII. INTEGRITY AUDITS																															
A. Audit Plan																															
124 Audit Plan & Responsibilities																															
B. Audits by the LAPD																															
125 a) Warrant Applications & Affidavits Audit																															
b) Arrest, Booking & Charging Reports Audit																															
c) Confidential Informant Control Packages Audit																															
d) Gang Unit Work Product Audit																															
126 Use of Force Reports Audit																															
127 Sting Audits Reporting Protocol																															
128 1) Warrant Applications & Affidavits Audit																															
2) Arrest, Booking & Charging Reports Audit																															
3) Use of Force Reports Audit																															
4) Motor Vehicle & Pedestrian Stops Audit																															
5) Confidential Informant Control Packages Audit																															
129 i) Categorical Use of Force Systems Audit																															
i) Categorical Use of Force Investigations Audit																															

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ii) Non-Categorical Use of Force Investigations Audit				X	X	X	X	X	NYE	X	DW					DW																								
iii) Complaint Form 1.28 Systems Audit				X	X	X	X	X																																
iii) Complaint Form 1.28 Investigations Audit								X																																
130 Annual Report on Complaints & Disposition																																								
131 a) Gang Unit Work Product Audit				X	X	X	X	X	NYE	X	X	X	DW							X			DW	DW	DW				NYE	X		X								
b) Gang Unit Selection Criteria Compliance Audit								X	X	NYE	X																													
c-1) Gang Unit Warrant Applications & Affidavits Audit				X	X	X	X	X	X	X	X	NYE	NYE	NYE																										
c-2) Gang Unit Arrest, Booking & Charging Reports Audits				X					NYE	X	X	X	DW																											
c-3) Gang Unit Use of Force Reports Audit				X	X	X	X	X	NYE	X	X	X	NYE																											
c-4) Gang Unit Motor Vehicle & Pedestrian Stops Audit				X	X	X	X	X	NYE	X	X	X	NYE																											
c-5) Gang Unit Informant Control Packages Audit				X			X	X	NYE	X																														
d) Gang Unit Use of Confidential Informants Audit				NYE			X		NYE	X																														
e) Audit of Gang Unit Supervisors				X	X																																			
f) Gang Unit Assessing Supervisory Review of Incidents				X	X																																			
g) Gang Unit Conclusions/Recommendations				X	X																																			
132 Financial Disclosure Requirements & Audits						NR	NR																																	
133 Police Training Audit						NR	X						DW	DW																										
134 Skeletal Fractures During UOF Audit						NR	DW	X																																
C. Inspector General Reviews & Audits																																								
135 a) Timeliness of Transmittal of LAPD Audits to OIG					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X								
b) Evaluation of IG's Reviews of LAPD's Audits				NYE	X	X	X	DW	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X								
136 IG Review of Categorical UOF Investigations																																								
i) IG Audit of Non-Categorical Uses of Force				X	X																																			
ii) IG Audit of Complaint Form 1.28 Investigations				X	X	X	X	X	X	NYE	X																													
137 IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47) Phase II																																								
IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47) Phase I																																								
138a IG to Use TEAMS II to Conduct Audits and Review LAPD Audits for At Risk Behavior, Practices or Procedures 1 for individuals																																								
138b IG to Use TEAMS II to Conduct Audits and Review LAPD Audits for At Risk Behavior, Practices or Procedures 1 for units																																								
139 Recording, Tracking & Investigation of Retaliation Complaints																																								
140 Audits Initiated by the Police Commission and the IG																																								
IX. OPERATIONS OF THE POLICE COMMISSION & INSPECTOR GENERAL																																								
A. Police Commission																																								
141 Obligations of Commission/IG/Chief																																								
142 a) Commission/IG Review of All Categorical UOF																																								
b) Annual CUOF Report Detailing Commission's Findings																																								
143 a) Police Commission Review of Audits																																								
b) Consider Audit Results in Evaluation of COP																																								
c) Review and Approval of All New LAPD Policies & Procedures																																								
144 Review of Chief																																								
145 Chief Misconduct Complaints																																								
146 Approval of LAPD Budget																																								
B. Inspector General																																								

REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT

"Report Card" Summarizing the Monitor's Evaluation of Compliance
With the Consent Decree over the Life of the Consent Decree

	ASSESSMENT OF COMPLIANCE																															
	INITIAL TERM																				EXTENSION PERIOD											
	YEAR 1				YEAR 2				YEAR 3				YEAR 4				YEAR 5				YEAR 6				YEAR 7				YEAR 8			
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
147 a) Notification and Observation of CUOF "Roll-outs"					✓			✓				✓				✓																
b) Notification to the PC of Non-Conformance					DW	✓		✓				✓				✓																
148 UOF Review Board Meetings						✓						✓				✓																
149 Promptly Providing Documents & Information to IG						✓						✓				✓																
150 a) IG Acceptance of Complaints from LAPD Officers					✓							✓				✓																
b) Disclosure of Complainant's Identity					✓							✓				✓																
151 Officer Obligations to Investigate																																
152 a) Complaint Intake Information Provided to IG within One Week of IAG's Receipt					✓			✓								✓														✓		
b) Complaint Intake Information Consistent with LAPD Policies and Procedures					✓			✓								✓														✓		
153 Informing the Police Commission of Pending Investigations & Audits					NYE	✓						✓				✓																
C. General																																
154 Recommendations Implemented to Improve Deficiencies					NYE	X	X	X				X				NYE	✓				✓								✓			
X. COMMUNITY OUTREACH AND PUBLIC INFORMATION																																
155 i) Public Meeting in First Year of CD					✓																											
ii) Public Meetings Annually								NR				✓																				
156 Website Reports					X	X	X	✓				DW	✓	✓				✓														
157 Meeting with Community Advisory Groups					✓			✓				✓																		NR		